We're Hiring! Children's Ministry Director

Highlands Fellowship | Abingdon Campus | Abingdon, Virginia
Full-Time Position

Help the Next Generation Experience Life with Jesus!

Do you have a heart for Jesus, a passion for children and families, and a desire to help the next generation grow in their faith? Do you love developing leaders and creating environments where kids feel safe, loved, and excited to learn about Jesus?

Highlands Fellowship is looking for a **Children's Ministry Director** to lead HFKidz at our Abingdon Campus!

At Highlands, we believe every child matters, and we're passionate about partnering with families to help kids know Jesus, grow in their faith, and discover how much God loves them.

About the Role

The Children's Ministry Director leads HFKidz for children ages 6 weeks through 5th grade, creating safe, fun, and Christ-centered environments where kids can experience life with Jesus.

This role leads and develops volunteers, oversees weekend ministry experiences, and partners with families to help children grow in their faith. Working alongside campus and churchwide ministry leadership, the director helps build a healthy, thriving children's ministry.

What You'll Do

- **Lead and develop people.** Recruit, train, schedule, encourage, and care for ministry volunteers and leaders.
- **Create meaningful ministry experiences.** Oversee Sunday environments, curriculum, classroom preparation, and engaging Bible teaching.
- **Partner with families.** Build relationships with parents, welcome new families, and provide follow-up and encouragement to support discipleship at home.
- **Champion safety and hospitality.** Ensure classrooms, check-in procedures, volunteer training, and safety practices create a secure and welcoming experience.
- **Coordinate ministry events.** Plan and lead camps, special events, and activities that help children connect and grow spiritually.
- **Lead with vision and purpose.** Collaborate with campus and churchwide leaders, manage ministry resources and budgets, and support the mission of Highlands Fellowship.

Who We're Looking For

We're looking for someone who:

- Has a growing relationship with Jesus and a passion for helping children and families follow Him.
- Has experience in children's ministry, education, volunteer leadership, or a related field.
- Is a relational leader who enjoys recruiting, developing, and encouraging others.
- Is organized, dependable, creative, and able to manage multiple responsibilities.
- Communicates well and builds meaningful relationships with children, families, volunteers, and staff.
- Values teamwork, safety, discipleship, and aligns with the mission, vision and strategy of Highlands Fellowship.

Previous children's ministry leadership experience is preferred.

Schedule: Full-time, including Sunday mornings, weekdays, and occasional evenings for ministry activities and special events.

Why Highlands Fellowship?

Our mission is to **help people experience life with Jesus**, and our vision is to **make disciples, love our communities, and change the world.**

Every role on our team contributes to that mission. As Children's Ministry Director, you'll have the opportunity to invest in the next generation, equip leaders, and partner with families to help children build a lasting foundation of faith.

Ready to Make a Difference?

If you love Jesus, have a heart for children and families, and want to make an eternal impact through the local church, we'd love to hear from you!

Apply today and be part of what God is doing through Highlands Fellowship!

Learn more about our church at **hf.church**.