

Student Director (Part-Time) – Marion Campus

Marion, Virginia

Invest in Students. Build Leaders. Change Lives.

At Highlands Fellowship, we believe healthy ministry starts with healthy people. We are committed to creating a culture where staff members can thrive spiritually, relationally, and professionally. We value authenticity, collaboration, trust, and a healthy work-life balance because we know lasting ministry impact flows from a healthy relationship with Jesus and strong relationships at home.

Highlands Fellowship is a growing, multi-campus church with **three physical campuses, an Online Campus, a weekly regional television broadcast, and global ministry partnerships** helping people experience life with Jesus around the world. More than **2,200 people** gather each weekend across our campuses, with approximately **200 people attending our Marion Campus**.

Our Marion Campus has a bold vision to reach **all of Smyth County** with the hope of Jesus, and we're looking for a passionate, relational Student Director who is excited to invest in the next generation.

Position Summary

The Student Director will lead and disciple students in grades 6–12, helping them experience life with Jesus by being with Jesus, becoming like Jesus, and doing what Jesus did. Working alongside the Marion Campus Pastor and the Highlands Fellowship Student Ministry Team, you'll help create a welcoming environment where students are known, loved, and encouraged to grow in their faith.

This is a **part-time position averaging 10 hours per week**. Much of the teaching, curriculum, strategy, and ministry support is provided through our central Student Ministry Team, allowing you to focus on what matters most—building relationships with students, developing volunteers, and creating an engaging ministry environment.

What You'll Do

- Lead the weekly student gathering at the Marion Campus.

- Build relationships with middle and high school students throughout the week.
- Recruit, encourage, and invest in a team of volunteers.
- Partner with parents to support the spiritual growth of their students.
- Help students connect to camps, retreats, outreach opportunities, and churchwide student events.
- Collaborate with the Highlands Fellowship Student Ministry Team to create a consistent student ministry experience across all campuses.

What We're Looking For

- A growing, authentic relationship with Jesus Christ.
- A passion for investing in middle and high school students.
- Strong relational and communication skills.
- The ability to encourage and lead volunteers.
- A teachable spirit and a desire to grow as a leader.
- Alignment with the mission, vision, and beliefs of Highlands Fellowship.

Previous experience in student ministry is helpful but not required.

Why Highlands Fellowship?

At Highlands Fellowship, you'll join a team that is passionate about helping people experience life with Jesus. Our mission is to **make disciples, love our communities, and change the world.**

This is an opportunity to make a lasting difference in the lives of students while serving on a collaborative team that provides resources, coaching, curriculum, and support—so you can focus on investing in people.

If you're passionate about helping students experience life with Jesus, we'd love to hear from you.

To apply, please send your resume and cover letter to:
hr@hf.church