

# Campus Pastor Job Description

## About Highlands Fellowship

Highlands Fellowship is a vibrant multisite church with four physical campuses, an online campus, TV outreach, community engagement, and global missions. With an average attendance of over 2,000 (not including online and TV audiences), we are dedicated to helping people experience life with Jesus. Our vision is clear: *Make Disciples. Love Our Communities. Change the World.*

## Current Open Positions

We are currently seeking full time **Campus Pastors** for our **Bristol, VA** and **Bluefield, VA** locations. These roles are key to leading and inspiring our church family while making a lasting impact in their communities and the world.

## Position Overview

The Campus Pastor leads, inspires, and equips people to experience life with Jesus, driving spiritual growth and community impact.

## Key Responsibilities

- **Vision & Leadership:** Cast vision, embodying and sharing our mission, vision, strategy, beliefs, and values to cultivate a thriving campus culture.
- **Community Engagement:** Build relationships with staff and leaders, oversee weekly service readiness, and connect people through serving and outreach.
- **Discipleship & Growth:** Provide regular opportunities for spiritual growth and teach the importance of generosity.
- **Team Development:** Lead and develop staff and volunteers through coaching and mentorship.
- **Pastoral Care:** Perform weddings, funerals, baptisms, counseling, and mentoring.
- **Resource Stewardship:** Manage campus resources.

## Education Preference

Bachelor's Degree in a related field

## What We're Looking For

- A passionate follower of Jesus with a heart for discipleship and community impact.

- Strong leadership and communication skills, with a gift for inspiring and mobilizing others.
- A relational leader who thrives on connecting with people and building meaningful relationships.
- Proven experience in leading teams, managing resources, and growing ministries.